



Delta 2500

Dental benefits for businesses with 2-50 employees

Employees are a small business owner's greatest investment, and it's difficult to balance protecting employee health and managing a budget.

That's why we've specially designed a portfolio of dental plans to help small businesses with as few as 2 employees meet their benefit goals. We deliver valuable dental benefits at affordable rates, we

eliminate complicated benefits administration and we cover more than the bare minimum with rich plans designs — that's the **Delta Dental Difference**®.



Choice

We offer access to the largest dental network in Arkansas plus one of the largest networks in the country.

Our Arkansas network

Over 1,100 dentists and specialists with more than 2,100 locations¹

The Delta Dental national network

148,000 dentists and specialists in all 50 states at 315,000 locations — and growing¹



Care

All Delta Dental plans offer:

- 100% in-network coverage for exams, cleanings and X-rays, 2 times per year for every member
- Composite (tooth-colored) fillings on any tooth
- Orthodontics for children
- Sealants & fluoride treatments through age 19
- Dental implants
- Coverage for dependents up to 26 years old



No waiting periods for any services



Savings

Not only do our networks provide great choices, they also provide deep discounts for covered dental services.



On average, we save our members 23% on covered dental services¹



Convenience

Better for your business

- One group application
- Simple implementation
- One Account Manager
- Online Employer Toolkit
 - Enroll employees
 - Review & manage dental (and vision) benefits
 - Review & pay premium bills

Better for your employees

- One ID card for dental and vision insurance
- Customer service reps available from 7 am to 7 pm CT
- Online Member Toolkit & Mobile App

1. Delta Dental of Arkansas internal data (July 2019)



COVERED ON ALL PLANS

- Composite (tooth-colored) fillings on any tooth
- Orthodontics for kids
- Dental implants



**No waiting periods
for any services**

	Delta 2500
Annual maximum (per person)	\$2,500
Deductible (per person/family)	\$50 / \$150
Carryover benefit^A	\$625 per person per year up to \$2,500 maximum
Waiting periods	No waiting periods for any services
Delta Dental network	Delta Dental PPO + Premier

DIAGNOSTIC & PREVENTIVE ^B (Not subject to deductible)		BASIC SERVICES ^B	
Cleanings, exams and X-rays	100%	Fillings (amalgam and composite)	80%
Sealants	100%	Emergency palliative treatment	80%
Brush biopsy	100%	Minor restorative services	80%
Periodontal maintenance	100%	Other basic services	80%

MAJOR SERVICES ^B	
Endodontics (root canal therapy)	80%
Oral surgery	80%
Periodontics (surgical and non-surgical)	80%
Crowns	50%
Prosthodontics (bridges, implants and dentures)	50%
Relines and repairs	50%
Orthodontia (children under 19)	50% / \$1,500 lifetime maximum

MONTHLY RATES (EFFECTIVE JANUARY 1, 2020 - DECEMBER 31, 2020) ^C	
Employee Only	\$40.22
Employee and Spouse	\$80.44
Employee and Child(ren)	\$91.70
Family	\$141.90

A. If at least one covered service is paid in a Benefit Year and the total Benefit paid does not exceed \$1,249 in that Benefit Year, \$625 will carry over to the next Benefit Year's Maximum Payment. This amount will accumulate from one Benefit Year to the next, but will not exceed \$2,500 to be used in conjunction with the yearly annual maximum.

B. In-network reimbursement rates are displayed. Out-of-network reimbursement rates are 10% less than in-network reimbursement rates.

C. Small groups cannot consist entirely of immediate family members who would otherwise be eligible for an employee-spouse, employee-children, or family policy and should be enrolled as Eligible Dependents of the Subscriber.

DeltaDentalAR.com

©2018 Delta Dental Plan of Arkansas, Inc. Delta Dental insurance plans are underwritten by Delta Dental Plan of Arkansas, Inc., 1513 Country Club Road, Sherwood, AR 72120.

ER|BR Small Business Dental 2500 Overview | 08/2019

DDAR-SG-DELTA2500